

Servant Leadership Competencies – Christina Ferrell

- 1. Open Door Policy:** Establish and actively promote an open-door policy where HR professionals are easily accessible to employees for questions, concerns, and feedback.
- 2. Employee Well-being:** Implement programs and policies that prioritize the well-being of HR professionals, such as flexible work arrangements, mental health resources, and wellness programs.
- 3. Inclusive Hiring Practices:**
Advocate for and implement inclusive hiring practices that ensure diversity in the workplace.
- 4. Continuous Feedback Mechanisms:** Establish regular feedback mechanisms to receive input from peers, subordinates, and superiors.
- 5. Employee Recognition Initiatives:**
Lead initiatives that recognize and appreciate the hard work and achievements of employees.
- 6. Conflict Resolution Training:**
Offer conflict resolution coaching and actively engage in resolving workplace conflicts.
- 7. Community Engagement Programs:**
Encourage and lead initiatives that involve the organization in community service or charitable activities.